

2026 ORGANIZATIONAL LEARNING AND DEVELOPMENT CONFERENCE AGENDA

9:00 AM - 9:30 AM **Registration and Welcome**

9:30 AM - 9:50 AM **Welcome Address**

9:50 AM - 11:15 AM **Panel Session 1 - Learning at the Speed of Business: Keeping Capability Relevant in Changing Environments**

This panel brings together leaders to share how they are adapting learning to keep capability current and effective. It explores how organizations are embedding learning into work, responding to emerging skill needs, and ensuring learning systems remain agile without compromising depth and quality.

11:15 AM - 11:45 AM **Tea Break** 

11:45 AM - 12:30 PM **Keynote Session - Driving Business Sustainability Through Learning in Times of Instability**

In today's workplace, instability is no longer occasional - it is constant. Organizations are navigating shifting priorities, evolving roles, and continuous disruption, yet many still rely on static approaches to building capability. This keynote brings into focus the growing disconnect between the pace of change and how learning is designed and delivered.

12:30 PM - 1:55 PM **Panel Session 2 - From Strategy to Execution: Why Learning Fails in Unstable Environments**

This panel explores why learning initiatives struggle to deliver sustained impact despite strong intent. It examines the disconnect between strategy and execution, the operational realities that hinder learning effectiveness, and what organizations must do differently to ensure learning remains relevant and impactful in the face of constant change.

1:55 PM - 2:30 PM **Spotlight Session - AI and the Future of Sustainable Learning: Building Adaptive Learning Systems at Scale**

This session explores how AI can move learning from static programs to dynamic systems that continuously respond to changing business needs. It will examine the practical applications of AI in L&D, from personalized learning pathways and real-time support to data-driven decision-making and capability insights.

2:30 PM - 3:15 PM **Lunch & Networking** 

3:15 PM - 3:50 PM **Breakout Session 1**

Leading Learning in Unstable Environments: Strategy, Governance, and Execution

This session explores how learning leaders can build structures that enable agility, ensure accountability, and sustain learning impact despite shifting business priorities.

Building a Sustainable Learning Architecture: Systems, Structures, and Operating Models

This session focuses on how organizations can build integrated learning architectures that connect strategy, capability development, and execution, enabling learning to scale and remain effective over time.

From Content to Capability: Designing E-Learning That Drives Real Performance

This session challenges that approach by exploring how to design digital learning experiences that drive application, decision-making, and measurable performance improvement in the workplace.

3:50 PM - 4:25 PM **Breakout Session 2**

Designing Adaptive Learning Systems for Changing Business Needs

This session explores how to create flexible, modular learning systems that can be continuously updated to reflect changing skills and organizational needs.

Measuring What Matters: Linking Learning to Business and Performance Outcomes

This session focuses on how to shift from activity-based reporting to meaningful measurement that shows how learning contributes to performance and business results.

Gamifying Learning: Driving Engagement, Retention, and Performance

This session explores how gamification and interactive learning strategies can be used to create more engaging learning experiences that improve participation, reinforce learning, and drive better performance outcomes.

4:25 PM - 4:30 PM **Closing Remarks & Networking** 